

Advising Course Plan - Human Resource Management Major

First Year		
Fall		Units
FSEM 100	First Year Seminar	1
ECON 104S	Foundations of Economics I	1
SOBA 200	Professional Communications	1
General Education Requirement ¹		1
Term Units		4
Spring		
MATH 122Q	Calculus for Business Decisions	1
SOBA 209V	Introduction to Business Ethics	1
General Education Requirement ¹		1
General Education Requirement ¹		1
Term Units		4
Second Year		
Fall		Units
ACCT 201	Fundamentals of Accounting	1
SOBA 201	Fundamentals of Financial Analysis	1
INTL 201	International Business and Culture	1
General Education Requirement ¹		1
Term Units		4
Spring		
SOBA 202	Fundamentals of Organizations and Markets	1
STAT 301Q	Business Statistics	1
HRMT 308	Human Resource Management	1
General Elective/Minor Course		1
Term Units		4
Third Year		
Fall		Units
SOBA 203	Fundamentals of Marketing and Technology	1
HRMT 320 ²	Recruitment and Selection	1
HRMT 321 ³	Employment Law	1
General Elective/Minor Course		1
Term Units		4
Spring		
Junior Seminar		1
HRMT 322 ³	Managing Employee Performance and Learning	1
HRMT 397 ²	Human Resource Management Internship	1
HRMT 420 ⁴	Managing Compensation and Benefits	1
Term Units		4
Fourth Year		
Fall		Units
MGMT 495	Strategic Management	1
HRMT Major Elective Course		1
General Elective/Minor Course		1
General Elective/Minor Course		1
Term Units		4
Spring		
HRMT 425 ⁴	Strategic Human Resource Management	1
General Elective/Minor Course		1
General Elective/Minor Course		1
General Elective/Minor Course		1
Term Units		4
Total Unit: 32		

¹ Any General Education Course from (A) Creative Art, (B) Culture and Belief, (S) Individual, Society & Social Systems, (H) Historical Inquiry, (P) Physical and Natural World, (Q) Quantitative Reasoning, or Modern Language course at any level.

² HRMT course that is offered in both fall and spring semesters.

³ HRMT course that is offered in fall semesters.

⁴ HRMT course that is offered in spring semesters.