

# Advising Course Plan - Human Resource Management Major

First Year		
Fall		Units
FSEM 100	First Year Seminar	1
ECON 104S	Foundations of Economics I	1
SOBA 200	Professional Communications	1
General Education Requirement <sup>1</sup>		1
<b>Term Units</b>		<b>4</b>
Spring		
MATH 122Q	Calculus for Business Decisions	1
SOBA 209V	Introduction to Business Ethics	1
General Education Requirement <sup>1</sup>		1
General Education Requirement <sup>1</sup>		1
<b>Term Units</b>		<b>4</b>
Second Year		
Fall		Units
ACCT 201	Fundamentals of Accounting	1
SOBA 201	Fundamentals of Financial Analysis	1
INTL 201	International Business and Culture	1
General Education Requirement <sup>1</sup>		1
<b>Term Units</b>		<b>4</b>
Spring		
SOBA 202	Fundamentals of Organizations and Markets	1
STAT 301Q	Business Statistics	1
MGMT 308 <sup>2</sup>	Human Resource Management	1
General Elective/Minor Course		1
<b>Term Units</b>		<b>4</b>
Third Year		
Fall		Units
SOBA 203	Fundamentals of Marketing and Technology	1
HRMT 320 <sup>2</sup>	Recruitment and Selection	1
HRMT 321 <sup>3</sup>	Employment Law	1
General Elective/Minor Course		1
<b>Term Units</b>		<b>4</b>
Spring		
Junior Seminar		1
HRMT 322 <sup>3</sup>	Managing Employee Performance and Learning	1
HRMT 397 <sup>2</sup>	Human Resource Management Internship	1
HRMT 420 <sup>4</sup>	Managing Compensation and Benefits	1
<b>Term Units</b>		<b>4</b>
Fourth Year		
Fall		Units
MGMT 495	Strategic Management	1
HRMT Major Elective Course		1
General Elective/Minor Course		1
General Elective/Minor Course		1
<b>Term Units</b>		<b>4</b>
Spring		
HRMT 425 <sup>4</sup>	Strategic Human Resource Management	1
General Elective/Minor Course		1
General Elective/Minor Course		1
General Elective/Minor Course		1
<b>Term Units</b>		<b>4</b>
<b>Total Unit: 32</b>		

1

Any General Education Course from (A) Creative Art, (B) Culture and Belief, (S) Individual, Society & Social Systems, (H) Historical Inquiry, (P) Physical and Natural World, (Q) Quantitative Reasoning, or Modern Language course at any level.

2

HRMT course that is offered in both fall and spring semesters.

3

HRMT course that is offered in fall semesters.

4

HRMT course that is offered in spring semesters.